

# Joelson

## EMPLOYMENT

Joelson is a London-based law firm with a clear commitment to providing a first-class service to all of its employer clients.

Joelson's highly skilled employment team consistently delivers bespoke, tailored advice on every aspect of employment law.

Our team deals with both contentious and non-contentious matters and is particularly adept at delivering commercial solutions to knotty problems.

We also have a wealth of experience advising clients based outside the UK and ensure that our guidance on domestic legislation dovetails with the requirements of operating in other jurisdictions.

### Legal 500



The firm's employment expertise has been top-ranked in the most recent edition of The Legal 500, the leading independent guide to the UK's best law firms. The directory noted the team:

“...has a genuine focus on clients' needs.”

### Services for Employers

The department provides advice to businesses across a wide range of sectors, helping them with any issues that arise as quickly and cost-effectively as possible.

As a firm we recognise the value of building the best possible understanding of how your business operates so that we can identify any changes in the law that you may need to be aware of.

For businesses in need of “on the spot” advice on day-to-day employment issues, we offer a rapid response service, ensuring that enquiries are dealt with as swiftly and succinctly as possible.

We also regularly advise on employment issues in connection with large scale corporate transactions including those that arise when acquiring, disposing of, or restructuring a business.

## Our areas of expertise include:

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- Disciplinary and grievance proceedings
- Discrimination law
- Drafting and updating employment contracts, handbooks and policies
- Defending employment tribunal claims
- Implementing exit strategies
- Maternity and family-related employment rights
- Redundancy and restructuring programmes
- Restrictive covenant advice and High Court actions
- Share options and long-term incentive plans
- Sickness absence and performance management
- Training and recent law updates
- TUPE and outsourcing
- Whistleblowing

You can find out more about the latest developments in legislation by subscribing to our monthly employers' bulletin.

## Contact Us

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If you would like advice on any of the issues referred to in this flyer or details about how we may assist with your business needs, we would be delighted to help.



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